

GROWING THE NURSING WORKFORCE AT UW HEALTH

Implementation of an RN Apprenticeship Program for UW
Employees to Pursue a Nursing Degree

Meet the Presenters:

Janice Simmons, DNP, RN, CNE, CNL

Manager inpatient RT, RN, ST, NA Apprenticeship Programs

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Program Manager, RN-Nursing Apprenticeship Program

Collaboration with:

**Madison College, Department of Workforce Development
and UW Health**

Program at a Glance:

**The RN Apprenticeship Program at UW Health is transforming the
future of nursing by:**

- Creating accessible, financially supported pathways for career advancement
- Offering hands-on clinical experience paired with academic learning
- Building a resilient, skilled, and sustainable nursing workforce

Topics of Discussion:

Program Development

The Journey - trials, challenges and lessons learned

Support Systems

How Madison College and Department of Workforce Development collaborate to support apprentice success

Sustainability

Our goals for a long term thriving RN Apprenticeship Program

Vision:

To empower UW Health employees with opportunities to grow into nursing careers while ensuring our healthcare system is staffed with dedicated, well-prepared professionals.

Join us in celebrating innovation, collaboration, and the future of nursing—
together, we're growing stronger.



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