

WCN Board of Directors
February 11, 2026
6:00pm – 7:30pm
Virtual

Time		Agenda	Presenter	Discussion	Packet Document
1800	I.	Welcome & Roll Call A. Review agenda B. Approve 12/10/25 minutes C. President Report Welcome New Board Members D. Executive Director Report	K. Kliminski K. Kliminski K. Kliminski K. Kruse Nelles		IA. 02/11/26 BOD Agenda IB. 12/10/25 Board Meeting Minutes IC. Written/Verbal ID. Written/Verbal
	II.	Consent Agenda (please provide written reports to Bri at least 1 week before meetings for inclusion in board packet) A. Reports from Representative Organizations			IIA. ANEW Report IIA. WLN Report
	III.	Financial Reports A. Current state	T. Ve eser		IIIA. December Financial Reports
	IV.	New Business A. Call for Nominations – Timeline, Electronic voting, Self-nomination process B. Review of	K. Kliminski/ J. Veal		IVB. Proposed Bylaws – Presented at Meeting

IA. 02/11/26 WCN BOD Agenda

		proposed Bylaw changes C. Strategic Plan Draft	K. Klimiski/ A. Hermes K. Kruse Nelles		IVC. Draft Strategic Plan – Presented at Meeting
	V.	Continuing Business A. Annual Meeting	K. Kliminski		
	VII.	Other			
1930	IX.	Adjournment			

WCN Board of Directors MINUTES
December 10, 2025
6:00pm – 7:30pm
Virtual

Time		Agenda	Presenter	Discussion	Packet Document
1800	I.	<p>Welcome & Roll Call</p> <p>A. Review agenda</p> <p>B. Approve 10/08/25 minutes</p> <p>C. President Report</p>	<p>K. Kliminski</p> <p>K. Kliminski</p> <p>K. Kliminski</p> <p>K. Kliminski K. Kruse Nelles</p>	<p>Meeting called to order by Dr. Kliminski. Roll call attached.</p> <p>A. No additions or corrections noted.</p> <p>B. Motion to approve as presented Shaw, second Hawkins. Approved</p> <p>C. Congratulation to Erika Colon for being awarded the NACOPRW Economic Empowerment and Professional Excellence Award for her outstanding leadership, vision and commitment</p> <p>Kelly and I were privileged to be invited to the Governors signing of AB 294/SB285 at the State Capitol December 9.</p> <p>Assembly Bill 294, now 2025 Wisconsin Act 74:</p> <ul style="list-style-type: none"> • Modifies the current membership of the Board of Nursing by reducing the number of licensed registered nurses from five to three and adding two new appointments: one certified/licensed advanced practice registered nurse and one nurse educator; • Changes “certified advanced practice nurse prescriber” to “licensed advanced practice registered nurse,” effective Sept. 1, 2026, to reflect the changes included in 2025 Wisconsin Act 17; and • Specifies that the two currently licensed registered nurse members with the earliest term expirations, upon the effective date of this bill, would be 	<p>IA. 10/8/25 BOD Agenda</p> <p>IB. 10/08/25 Board Meeting Minutes</p> <p>IC. Written/Verbal</p> <p>ID. Written/Verbal</p> <p>ID. DWD Q1 Report</p>

IA. 12/10/25 WCN BOD MINUTES

		<p>D. Executive Director Report</p>		<p>replaced by individuals under the new appointment types created in this bill.</p> <p>12-10-25 Milwaukee Business Journal Article: Not Enough Nurses? Milwaukee Institutions Step-Up Using RN & Ed Survey Data</p> <p>https://www.facebook.com/share/p/1KMvhr94KN/</p> <p>Board of Nursing meeting 12/11/25 0800 Kerri presenting on NCLEX Testing and Timeframes</p> <p>All virtual and in-person meetings include an online option to join.</p> <p>Link to Join: https://us02web.zoom.us/j/83931237973 Meeting ID: 839 3123 7973 Phone: (312) 626-6799 <i>(after connecting to the meeting, please use *6 - Toggle mute/unmute) a1w</i></p> <p>D. Kruse Nelles provided a comprehensive recap of the past year, highlighting key accomplishments such as: Nurse’s Day at the Capitol The retirement of Barbara Nichols WCN office relocation Legislative progress on the APRN Modernization Act Leadership in establishing a collaborative team for the RN Survey A well-attended WCN Conference, notably featuring award presentations Completion of the Education Survey Development of new questions for the upcoming RN Survey</p> <p>Kruse Nelles expressed appreciation to members for their contributions during this year</p>	
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IA. 12/10/25 WCN BOD MINUTES

				<p>of transition.</p> <p>Young raised the possibility of considering Judy Hanson for an upcoming award in recognition of her significant work with WCN. Further discussion will continue regarding next year's awards.</p>	
	II.	<p>Consent Agenda (please provide written reports to Bri at least 1 week before meetings for inclusion in board packet)</p> <p>A. Announcements B. Social Media Report C. Reports from Representative Organizations D. Reports from Board Members at Large E. Reports from Advisory Board Members</p>		<p>Several reports submitted prior to the meeting. No additional questions or comments from members present.</p>	<p>IIC. ANEW Report IIC. NAHN Report IIC. WPHA Report IIC. Social Media Report</p>
	III.	<p>Financial Reports</p> <p>A. Current state B. Cash flow plan C. DWD timing of payment D. Draft 2026 budget</p>	T. Ve eser	<p>Vesser was unable to attend the meeting. Kruse Nelles provided a brief report on his behalf, noting that expenses have been paid and current and significant progress has been achieved toward financial recovery as 2025 concludes. Looking ahead, a key goal for the coming year is to explore new opportunities for generating revenue.</p>	III. October Financial Reports
	IV.	Continuing			

IA. 12/10/25 WCN BOD MINUTES

		<p>Business</p> <p>A. 2026 Conference Planning to begin 1/2026</p> <p>B. Nursing workforce discussion – Please review article prior to meeting</p>	<p>G. Hawkins</p>	<p>A. Final report for the conference in review. Approximate revenue was \$10K. Positive comments regarding the conference. Conference next year will be August 7, 2026, at the Wilderness.</p> <p>B. Ernst was able to provide overview of article. Identifying the importance of organizations investing in supporting the health of nurses given the potential implications on safety and finances.</p>	<p>IVA. 2025 Conference Report</p> <p>IVB. Merse, K. et. Al - Examining the Impact of Individual and Work-related Factors on the Overall Health of Registered Nurses in WI. <i>Nursing Outlook</i>, Jan/Feb 2026.</p>
	<p>V.</p>	<p>New Business</p> <p>A. Officer Election</p>	<p>K. Kliminski</p>	<p>Young motioned thank Robin Wolzenburg for her service representing Leading Age on the WCN board, second Veal.</p> <p>Kruse Nelles motioned to thank Gloria Hawkins for her service as a director at large and outgoing VP on the WCN board, second Shaw.</p> <p>Ask for interest in serving as Interim VP ahead of April annual meeting elections- Need to be available for January 30 0900-1500 Executive Strategic Planning Retreat at Stoughton Hospital.</p> <p>Young agreed to serve as the Interim VP.</p> <p>April will elect VP and Secretary</p> <p>Bylaws: The Board of Directors shall be composed of not less than 12 persons nor more than 19 persons, excluding the Elected Officers.</p>	

IA. 12/10/25 WCN BOD MINUTES

				<p>1) The Vice President shall be elected at the end of the even-numbered years and shall serve a 2-year term.</p> <p>2) The Secretary shall be elected at the end of the even-numbered years and shall serve a 2-year term.</p> <p>Next year, the focus will include a closer review of membership composition. Kruse Nelles raised the idea of strengthening WCN's relationship with WHA and asked whether it would be appropriate to reach out to Ann Zenk. Size encouraged making that connection.</p>	
	VII.	Other			
1930	IX.	Adjournment			
		Meeting Minutes Respectfully Submitted	Amy Hermes, WCN Secretary		

WCN Roll Call
12/10/25

Attendance	Name	
x	Erika Colon (NAHN)	
x	Joshua Ernst (Advisory Member)	
	Terrie Garcia (Advisory Member)	
Regrets	Katie Gillespie/Roberta Pawlak (Survey Data Co-Chairs)	
Regrets	Pam Guthman (Advisory Member)	
x	Gloria Hawkins (Vice – President)	
x	Amy Hermes (Secretary & WONL rep)	
	Edna Hudson-Kinzey (MBNA)	
x	Kerri Kliminski (President & 2 Year ANEW Rep)	
	Minnie Parbs (PNA-WI)	
x	Marijo Rommelfaenger (WLN)	
x	Cheryl Seelig (ANEW 4 year Rep)	
x	Joann Shaw (WLPN)	
x	Josie Veal (Advisory Member)	
Regrets	Tom Veaser (Treasurer & WNA rep)	
x	Linda Young (Advisory Member)	
Staff/Guests		
Regrets	Bri Clayton WCN Admin	
x	Kelly Kruse Nelles (Executive Director)	
x	Tim Size (RWHC- WAC)	
x	John Touscany (Webmaster)	
Regrets	Heather Veaser (Social Media)	



Moving Nursing Education Forward

Wisconsin School of Nursing Faculty

Accreditation Standards and Requirements for Faculty Preparation and Development

An educational brief to inform revisions to Wisconsin Administrative Rule N 1.08(3)

Respectfully submitted by
Administrators of Nursing Education in Wisconsin (ANEW)
February 2026

ANEW membership includes nursing educational administrators from two- and four-year nursing schools in Wisconsin with a shared goal to prepare the nursing workforce to provide quality and safe health care.

Northwest	Northeast
UW- Eau Claire UW- Stevens Point Viterbo University Chippewa Valley Technical Mid-State Technical Northcentral Technical Northwood Technical Western Technical	Bellin College Lakeland University Marian University UW-Green Bay UW Oshkosh Fox Valley Technical Lakeshore Technical Moraine Park Technical Nicolet Area Technical Northeast Wisconsin Technical
Southwest	Southeast
Aurora University Edgewood University Herzing University Maranatha Baptist University UW-Madison Blackhawk Technical Madison Area Technical Southwest Technical	Alverno College Bryant & Stratton College Carroll University Carthage College Concordia University Herzing University Marquette University M.S.O.E. Mount Mary University UW- Milwaukee Wisconsin Lutheran College Gateway Technical Milwaukee Area Technical Waukesha County Technical

Purpose of This Brief

This report is provided to support the Wisconsin Board of Nursing's ongoing review of Administrative Rule N 1.08(3) related to faculty qualifications, specifically the consideration of language that would allow baccalaureate-prepared nurses (BSN) to serve as clinical instructors in professional and practical nursing programs.

The intent of this brief is educational: to describe current nursing accreditation standards, existing oversight mechanisms, and common higher-education practices that already ensure clinical faculty, regardless of degree level, are qualified, competent, and appropriately supervised. This information is intended to provide context as the Board considers rule language that is aligned with national accreditation standards, avoids unnecessary duplication of oversight, and supports Wisconsin's nursing workforce needs.

Background and Context

Wisconsin nursing programs continue to experience significant faculty shortages that limit student enrollment capacity and contribute to the state's broader nursing workforce challenges. These shortages are particularly acute for master's prepared clinical instructors, especially in specialized and high-demand practice areas.

National nursing accreditors have shifted in ways that allow recognition of the role of experientially qualified BSN-prepared nurses in clinical education, permitting their use under defined conditions. Aligning Wisconsin's administrative rules with these national standards allows programs to responsibly expand clinical faculty capacity while maintaining educational quality, public protection, and accountability.

Existing Oversight of Nursing Faculty Qualifications

Mandatory Nursing Accreditation in Wisconsin

All Wisconsin nursing schools must hold accreditation from a Board-recognized national accreditor, such as ACEN, CCNE, or NLN-CNEA.

Accreditation standards govern the following aspects of nursing faculty:

- Faculty academic and experiential qualifications
- Faculty orientation, mentoring, and ongoing development
- Evaluation of faculty effectiveness
- Documentation and continuous compliance review

These standards are enforced through annual reporting, systematic evaluation, and periodic site visits. Programs that fail to demonstrate compliance are subject to corrective action or loss of accreditation.

Higher Education Faculty Qualification Framework

Most Wisconsin colleges and universities are accredited by the Higher Learning Commission (HLC), which establishes expectations for faculty qualifications across disciplines.

HLC standards require institutions to:

- Establish and apply policies to determine faculty qualifications
- Consider academic credentials, progress toward credentials, and/or equivalent professional experience
- Demonstrate that faculty preparation is appropriate for assigned instructional roles

This framework explicitly supports the use of equivalent experience as a qualification pathway, an approach that is routinely applied to clinically focused faculty, including BSN-prepared nurses.

Nursing Accreditation Standards Related to Faculty Qualifications

National nursing accreditors consistently require that faculty be academically and experientially prepared for their teaching roles. Importantly, these standards do not rely on a single credential or certification as the sole indicator of competence.

Table 1. Summary of Nursing Accrediting Body Faculty Standards

ACEN	CCNE	NLN-CNEA
<p>Standard 2 – Faculty Faculty are educationally and experientially qualified for their assigned roles and responsibilities, maintain expertise, and are regularly evaluated to support the achievement of the end-of-program student learning outcomes and program outcomes for each nursing program type. Full- and part-time</p>	<p>Standard II (Key Element II-F): Faculty are:</p> <ul style="list-style-type: none"> • sufficient in number to accomplish the mission, goals, and expected program outcomes. • academically prepared for the areas in which they teach; and 	<p>STANDARD III: Culture of Excellence and Caring – Faculty</p> <p>NLN-CNEA is in the process of revising the standards and hopes to issue a final call for comments in early April.</p>

<p>faculty include those individuals teaching and/or evaluating students in didactic, clinical, and/or laboratory settings.</p> <p>Criteria:</p> <p>2.1 – Full-time faculty are nurses who:</p> <p>a. holds the educational qualifications as required by the governing organization and regulatory agencies;</p> <p>b. hold nursing licensure and certification as applicable;</p> <p>c. is experientially qualified for assigned roles.</p> <p>2.2 – Part-time faculty are nurses who:</p> <p>a. hold required educational qualifications;</p> <p>b. hold licensure/certification as applicable;</p> <p>c. is experientially qualified;</p> <p>d. is sufficient in number.</p> <p>2.3 – Non-nurse faculty: hold required educational qualifications and are experientially qualified for their roles.</p> <p>2.4 – Policies for nursing faculty are comprehensive, consistent with institutional policies, with justification for differences.</p> <p>2.5 – Orientation and mentoring: Full- and part-time faculty are oriented and mentored in their assigned responsibilities.</p>	<ul style="list-style-type: none"> • experientially prepared for the areas in which they teach. <p>Faculty are academically prepared for the areas in which they teach. Academic preparation of faculty includes degree specialization, specialty coursework, or other preparation sufficient to address the major concepts included in courses they teach. Faculty teaching didactics in the baccalaureate, master’s, DNP, and/or post-graduate APRN certificate program(s) have a graduate degree.</p> <p>Faculty teaching clinical in the master’s, DNP, and/or post-graduate APRN certificate program(s) have a graduate degree. Faculty teaching clinical in the baccalaureate program holds a graduate degree; however, any faculty teaching clinical in the baccalaureate program who do not hold a graduate degree:</p> <ul style="list-style-type: none"> • hold a baccalaureate degree in nursing. • have significant clinical experience. • are enrolled in a graduate program or are otherwise qualified (e.g., have completed relevant graduate-level courses or continuing education units, hold relevant national certification) for the clinical 	<p>Although it was not finalized, the executive director was able to share the following:</p> <p>“Moving away from prescribing a degree level and having programs demonstrate that their faculty have content and pedagogical expertise. So, it would be up to the program to define that and demonstrate the qualifications”. (Dr. Teresa Shellenbarger, PhD, RN, CNE, CNEcl, ANEF, FAAN.)</p>
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<p>2.6 & 2.7 – Faculty expertise: Full- and part-time faculty develop and maintain current expertise in:</p> <ul style="list-style-type: none"> • evidence-based instructional strategies; • standards of clinical practice; • assessment and evaluation methods; • principles of diversity, equity, and inclusion. <p>2.8 – Performance evaluation: Full- and part-time faculty performance is regularly evaluated for effectiveness.</p> <p>2.9 – Preceptors, when used: Must hold required qualifications, be oriented/mentored/monitored, and have clearly documented responsibilities. Have purposeful engagement with and formal oversight by a graduate-prepared faculty member.</p>	<p>area(s) in which they teach; and</p> <ul style="list-style-type: none"> • have purposeful engagement with and formal oversight by a graduate-prepared faculty member. <p>Faculty teaching clinical are experienced in and maintain clinical expertise in the relevant clinical area. Clinical expertise may be maintained through clinical practice or other means. Faculty teaching in advanced practice clinical courses meet certification and practice requirements as specified by the relevant regulatory and specialty bodies.</p> <ul style="list-style-type: none"> • Standard II (Key Element II-H) • The parent institution and program provide and support an environment that encourages faculty teaching, scholarship, service, and practice in keeping with the mission, goals, and expected faculty outcomes. • Faculty have opportunities for ongoing development in teaching. 	
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Understanding “Experientially Qualified” in Clinical Education

Accreditation standards intentionally allow multiple pathways for demonstrating clinical teaching competence. Nursing education administrators are responsible for evaluating faculty readiness based on the needs of the program, clinical setting, and student population.

Common indicators of experiential qualification may include, but are not limited to:

- Two or more years (or equivalent hours) of recent clinical practice
- Practice experience aligned with the clinical area of instruction
- Current or recent employment in the instructional practice setting
- Completion of graduate-level coursework or continuing education
- Participation in professional organizations or quality initiatives
- Completion of institutionally required faculty orientation and teaching preparation

This flexible approach allows programs to ensure safety and quality while responding to workforce realities.

Consideration of National Specialty Certification

National specialty certification is recognized by accreditors as one possible indicator of clinical expertise. However, certification is voluntary and varies widely by specialty. Availability and uptake differ across practice areas. Certification is not required by any national nursing accreditor for master’s prepared or BSN-prepared clinical faculty.

Accreditation standards deliberately include certification as an optional qualifier rather than a mandatory requirement. This approach reflects the understanding that effective clinical teaching is multifactorial and cannot be reliably measured by a single credential.

Requiring certification as a universal condition for BSN-prepared clinical instructors would introduce a level of prescriptiveness that exceeds accreditation expectations and may unintentionally exclude highly experienced and capable clinicians from teaching roles.

Alignment with Board of Nursing Oversight

Accreditation-based faculty qualification models are consistent with existing Board of Nursing practices, including reliance on nationally recognized accreditation standards, annual reporting by nursing programs to both the accrediting body and the Board of Nursing with availability of documentation such as faculty qualification tables for Board review.

Maintaining rule language that aligns with accreditation standards rather than specific, prescriptive requirements avoids duplicative oversight while preserving the Board's authority to ensure public protection and educational quality.

Below is an example of how Administrative Rule 1.08(3) may be aligned with national nursing accreditation standards while maintaining Board oversight and public protection:

N 1.08(3) Faculty

(b) Qualifications for professional nursing faculty.

The qualifications for faculty of a school of professional nursing shall include all of the following:

1. Hold a current, active registered nurse license or privilege to practice in Wisconsin that is not encumbered.
2. Faculty assigned to didactic instruction shall hold a graduate degree with a major in nursing.
3. Faculty assigned exclusively to undergraduate clinical instruction may hold a baccalaureate degree in nursing, provided that:
 - a. The faculty member is academically and experientially qualified for the area of clinical instruction;
 - b. The school of nursing maintains compliance with all applicable national nursing accreditation standards;
 - c. The faculty member receives orientation, mentoring, and evaluation consistent with institutional and accreditation requirements; and
 - d. The faculty member functions under the oversight of faculty who meet the graduate degree requirements specified in subd. 2.

(d) Documentation and Oversight

1. Schools of nursing shall maintain documentation demonstrating faculty qualifications, oversight, and compliance with accreditation standards.
 2. Documentation shall be available for Board review upon request.
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Summary

National nursing accreditation standards already provide a robust, enforceable framework for ensuring that clinical faculty, including BSN-prepared nurses, are qualified, supervised, evaluated, and accountable.

As the Board considers revisions to N 1.08(3), alignment with these existing standards supports educational quality and student safety, workforce responsiveness during a faculty shortage, regulatory clarity without unnecessary restriction, and continued accountability through established accreditation systems.

This alignment allows nursing education administrators to responsibly assess clinical faculty qualifications within an already rigorous and transparent oversight structure, ensuring Wisconsin's nursing programs remain strong, adaptable, and effective.

WLN Report

Submitted by: Marijo Rommelfaenger

We are busy planning the WLN spring conference to be held on April 25 from 8 am - 2 pm at UW Stevens Point. Held in person and virtually. The theme is “Supporting Nurse Educators in an Evolving World.” Full details and registration links to open soon.

The spring NCLEX RN prep workshop is scheduled for April 18 from 8am - noon. We thank our partners HLT for again offering this free workshop. Registration is open

Wisconsinwln.com



December 2025

Monthly Financial Reports

Prepared by Cascade CPA

December 2025 Monthly Financials Table of Contents

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CASCADE
CERTIFIED PUBLIC ACCOUNTANTS

To: Board of Directors & Management of the Wisconsin Center for Nursing,

The accompanying financial statements and additional schedules of Wisconsin Center for Nursing as of and for the period ending December 31, 2025, were not subjected to an audit, review or compilation engagement by us, and accordingly, we do not express an opinion, a conclusion, nor provide any assurance on them.

The financial statements do not include a statement of cash flows.

Substantially, all disclosures required by accounting principles generally accepted in the United States are not included.

Kollath, LLC

Kollath, LLC
Madison, WI



Wisconsin Center for Nursing

Statement of Financial Position

As of December 31, 2025

	TOTAL	
	AS OF DEC 31, 2025	AS OF DEC 31, 2024 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1001 WCN Checking	29,592	6,683
1002 Premium Savings	34,634	37,627
Total Bank Accounts	\$64,226	\$44,309
Accounts Receivable		
1100 Grants receivable	0	16,083
1150 Accounts Receivable	7,000	6,322
Total Accounts Receivable	\$7,000	\$22,405
Other Current Assets		
1200 Prepaid expense	1,771	1,592
Total Other Current Assets	\$1,771	\$1,592
Total Current Assets	\$72,996	\$68,306
TOTAL ASSETS	\$72,996	\$68,306
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 Accounts payable	3,249	18,708
Total Accounts Payable	\$3,249	\$18,708
Total Current Liabilities	\$3,249	\$18,708
Total Liabilities	\$3,249	\$18,708
Equity		
3010 Net Assets (Retained Earnings)	41,672	35,981
3020 Donor Restricted Net Assets	0	11,813
Net Revenue	28,075	1,805
Total Equity	\$69,747	\$49,598
TOTAL LIABILITIES AND EQUITY	\$72,996	\$68,306



Wisconsin Center for Nursing

Statement of Activity

July - December, 2025

	TOTAL	
	JUL - DEC, 2025	JUL - DEC, 2024 (PY)
Revenue		
3900 WCN		
3910 WI State Dept of Workforce Dev.	86,625	96,500
3980 Sponsorships	23,000	16,000
3990 Conference Registrations	5,727	2,550
4999 interest income - unrestricted	3	4
Total 3900 WCN	115,355	115,054
Other Income	1,000	
Total Revenue	\$116,355	\$115,054
GROSS PROFIT	\$116,355	\$115,054
Expenditures		
5100 Personnel		
5120 Gross Wages		
5108 Administrative Assistant	11,053	11,053
5122 Executive Director	22,420	44,840
Total 5120 Gross Wages	33,473	55,893
5130 Fringe Benefits		
5139 Dental - Employee	43	260
Total 5130 Fringe Benefits	43	260
5300 Employer FICA		
5308 Administrative Assistant	846	846
5322 Executive Director	1,715	3,430
Total 5300 Employer FICA	2,561	4,276
5500 Employee Insurance		
5501 Unemployment Ins	0	0
Total 5500 Employee Insurance	0	0
Total 5100 Personnel	36,077	60,429
6100 Travel		
6120 Non-Conference Travel		
6122 Mileage/Parking	378	335
6124 Airfare/Ground Transportation		617
6129 Meals		1,970
Total 6120 Non-Conference Travel	378	2,922



Wisconsin Center for Nursing

Statement of Activity

July - December, 2025

	TOTAL	
	JUL - DEC, 2025	JUL - DEC, 2024 (PY)
6130 Conference Travel		552
6131 Registration Fees		62
6132 Mileage/Parking	94	12
6134 Airfare/Ground Transportation		1,027
6139 Meals		25
Total 6130 Conference Travel	94	1,678
Total 6100 Travel	472	4,600
6300 Meetings - WCN Hosted		
6322 WCN Board		323
6326 Statewide Conferences	10,377	12,852
Total 6300 Meetings - WCN Hosted	10,377	13,175
6400 Contracted/ Purchased Services		
6422 Audit/Accounting	9,000	16,600
6425 Technology Support	5,500	7,231
6426 Website Support/Design		7,369
6430 Education Survey	15,000	
6431 Consultant-Other		84
6432 LPN Survey	5,625	
Total 6400 Contracted/ Purchased Services	35,125	31,285
6500 Insurance/Fees/Memberships		
6523 General Liability(Package)	705	679
6525 Workers Compensation	-36	
6528 Membership Fees/Subscriptions	964	
6532 State License Fees	79	
Total 6500 Insurance/Fees/Memberships	1,712	679
6600 Office Operations		
6622 Supplies	176	
6624 Bank Fees	1,094	601
6626 Payroll Admin Fees	468	366
6628 Smartphone w/internet	502	402
6630 Mailings/Postage	31	
6636 Misc.		0
6637 Dues & Subscriptions	757	739
Total 6600 Office Operations	3,028	2,108



Wisconsin Center for Nursing

Statement of Activity

July - December, 2025

	TOTAL	
	JUL - DEC, 2025	JUL - DEC, 2024 (PY)
6700 Communications/Marketing		
6714 Brochures and Reports	1,224	
6715 Surveys	-612	
6718 Media/Constant Contact	877	744
Total 6700 Communications/Marketing	1,489	744
Uncategorized Expense		230
Total Expenditures	\$88,280	\$113,249
NET OPERATING REVENUE	\$28,075	\$1,805
Other Revenue		
9000 In-Kind Revenue	2,910	
Total Other Revenue	\$2,910	\$0
Other Expenditures		
9005 In-Kind Expense	2,910	
Total Other Expenditures	\$2,910	\$0
NET OTHER REVENUE	\$0	\$0
NET REVENUE	\$28,075	\$1,805



Wisconsin Center for Nursing

Statement of Activity by Month

July - December, 2025

	JUL 2025	AUG 2025	SEP 2025	OCT 2025	NOV 2025	DEC 2025	TOTAL
Revenue							
3900 WCN							\$0
3910 WI State Dept of Workforce Dev.	14,438	14,438	14,438	14,438	14,438	14,438	\$86,625
3980 Sponsorships	7,750	5,750	4,000	5,500			\$23,000
3990 Conference Registrations				5,727			\$5,727
4999 interest income - unrestricted	1	1	1	1	1	1	\$3
Total 3900 WCN	22,188	20,188	18,438	25,665	14,438	14,438	\$115,355
Other Income						1,000	\$1,000
Total Revenue	\$22,188	\$20,188	\$18,438	\$25,665	\$14,438	\$15,438	\$116,355
GROSS PROFIT	\$22,188	\$20,188	\$18,438	\$25,665	\$14,438	\$15,438	\$116,355
Expenditures							
5100 Personnel							\$0
5120 Gross Wages							\$0
5108 Administrative Assistant	1,842	1,842	1,842	1,842	1,842	1,842	\$11,053
5122 Executive Director	3,737	3,737	3,737	3,737	3,737	3,737	\$22,420
Total 5120 Gross Wages	5,579	5,579	5,579	5,579	5,579	5,579	\$33,473
5130 Fringe Benefits							\$0
5139 Dental - Employee	43						\$43
Total 5130 Fringe Benefits	43						\$43
5300 Employer FICA							\$0
5308 Administrative Assistant	141	141	141	141	141	141	\$846
5322 Executive Director	286	286	286	286	286	286	\$1,715
Total 5300 Employer FICA	427	427	427	427	427	427	\$2,561
Total 5100 Personnel	6,049	6,006	6,006	6,006	6,006	6,006	\$36,077
6100 Travel							\$0
6120 Non-Conference Travel							\$0
6122 Mileage/Parking		194		184			\$378
Total 6120 Non-Conference Travel		194		184			\$378
6130 Conference Travel							\$0
6132 Mileage/Parking				94			\$94
Total 6130 Conference Travel				94			\$94
Total 6100 Travel		194		278			\$472
6300 Meetings - WCN Hosted							\$0
6326 Statewide Conferences				10,377			\$10,377
Total 6300 Meetings - WCN Hosted				10,377			\$10,377



Wisconsin Center for Nursing

Statement of Activity by Month

July - December, 2025

	JUL 2025	AUG 2025	SEP 2025	OCT 2025	NOV 2025	DEC 2025	TOTAL
6400 Contracted/ Purchased Services							\$0
6422 Audit/Accounting	1,500	1,500	1,500	1,500	1,500	1,500	\$9,000
6425 Technology Support	1,000	1,000	1,000	1,000	1,000	500	\$5,500
6430 Education Survey					15,000		\$15,000
6432 LPN Survey	5,625						\$5,625
Total 6400 Contracted/ Purchased Services	8,125	2,500	2,500	2,500	17,500	2,000	\$35,125
6500 Insurance/Fees/Memberships							\$0
6523 General Liability(Package)	113	118	118	118	118	118	\$705
6525 Workers Compensation	(36)						\$ (36)
6528 Membership Fees/Subscriptions	215					749	\$964
6532 State License Fees		79					\$79
Total 6500 Insurance/Fees/Memberships	292	197	118	118	118	867	\$1,712
6600 Office Operations							\$0
6622 Supplies			126	50			\$176
6624 Bank Fees	94	180	231	462	51	77	\$1,094
6626 Payroll Admin Fees	78	78	78	78	78	78	\$468
6628 Smartphone w/internet	82		172	83	83	83	\$502
6630 Mailings/Postage	31						\$31
6637 Dues & Subscriptions	265	89	89	105	105	105	\$757
Total 6600 Office Operations	550	347	696	777	316	342	\$3,028
6700 Communications/Marketing							\$0
6714 Brochures and Reports	1,224						\$1,224
6715 Surveys		(612)					\$ (612)
6718 Media/Constant Contact		175	175	175	175	175	\$877
Total 6700 Communications/Marketing	1,224	(436)	175	175	175	175	\$1,489
Total Expenditures	\$16,239	\$8,808	\$9,495	\$20,232	\$24,116	\$9,390	\$88,280
NET OPERATING REVENUE	\$5,949	\$11,381	\$8,943	\$5,433	\$ (9,678)	\$6,048	\$28,075
Other Revenue							
9000 In-Kind Revenue	544	811	150	1,339	4	63	\$2,910
Total Other Revenue	\$544	\$811	\$150	\$1,339	\$4	\$63	\$2,910
Other Expenditures							
9005 In-Kind Expense	544	811	150	1,339	4	63	\$2,910
Total Other Expenditures	\$544	\$811	\$150	\$1,339	\$4	\$63	\$2,910
NET OTHER REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NET REVENUE	\$5,949	\$11,381	\$8,943	\$5,433	\$ (9,678)	\$6,048	\$28,075



Wisconsin Center for Nursing

Budget vs. Actuals

July - December, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
3900 WCN				
3910 WI State Dept of Workforce Dev.	86,625.00	86,625.00	0.00	100.00 %
3980 Sponsorships	23,000.00	16,000.00	7,000.00	143.75 %
3990 Conference Registrations	5,726.60	4,000.00	1,726.60	143.17 %
4999 interest income - unrestricted	3.49		3.49	
Total 3900 WCN	115,355.09	106,625.00	8,730.09	108.19 %
Other Income	1,000.00		1,000.00	
Total Revenue	\$116,355.09	\$106,625.00	\$9,730.09	109.13 %
GROSS PROFIT	\$116,355.09	\$106,625.00	\$9,730.09	109.13 %
Expenditures				
5100 Personnel				
5120 Gross Wages				
5108 Administrative Assistant	11,052.72	11,052.72	0.00	100.00 %
5122 Executive Director	22,420.08	22,420.38	(0.30)	100.00 %
Total 5120 Gross Wages	33,472.80	33,473.10	(0.30)	100.00 %
5130 Fringe Benefits				
5139 Dental - Employee	43.32		43.32	
Total 5130 Fringe Benefits	43.32		43.32	
5300 Employer FICA				
5308 Administrative Assistant	845.54	845.52	0.02	100.00 %
5322 Executive Director	1,715.13	1,715.16	(0.03)	100.00 %
Total 5300 Employer FICA	2,560.67	2,560.68	(0.01)	100.00 %
5500 Employee Insurance				
5501 Unemployment Ins	0.00		0.00	
Total 5500 Employee Insurance	0.00		0.00	
Total 5100 Personnel	36,076.79	36,033.78	43.01	100.12 %
6100 Travel				
6120 Non-Conference Travel				
6122 Mileage/Parking	378.15		378.15	
Total 6120 Non-Conference Travel	378.15		378.15	
6130 Conference Travel				
6132 Mileage/Parking	93.80		93.80	
Total 6130 Conference Travel	93.80		93.80	
Total 6100 Travel	471.95		471.95	
6300 Meetings - WCN Hosted				
6322 WCN Board		625.02	(625.02)	
6326 Statewide Conferences	10,376.93	14,000.00	(3,623.07)	74.12 %
Total 6300 Meetings - WCN Hosted	10,376.93	14,625.02	(4,248.09)	70.95 %
6400 Contracted/ Purchased Services				
6422 Audit/Accounting	9,000.00	13,800.00	(4,800.00)	65.22 %



Wisconsin Center for Nursing

Budget vs. Actuals

July - December, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6425 Technology Support	5,500.00	7,500.00	(2,000.00)	73.33 %
6430 Education Survey	15,000.00	15,000.00	0.00	100.00 %
6432 LPN Survey	5,625.00	11,250.00	(5,625.00)	50.00 %
Total 6400 Contracted/ Purchased Services	35,125.00	47,550.00	(12,425.00)	73.87 %
6500 Insurance/Fees/Memberships				
6523 General Liability(Package)	704.85	700.02	4.83	100.69 %
6525 Workers Compensation	(36.00)	199.98	(235.98)	(18.00 %)
6528 Membership Fees/Subscriptions	964.00	1,249.98	(285.98)	77.12 %
6532 State License Fees	79.00	27.00	52.00	292.59 %
Total 6500 Insurance/Fees/Memberships	1,711.85	2,176.98	(465.13)	78.63 %
6600 Office Operations				
6622 Supplies	176.11	175.02	1.09	100.62 %
6624 Bank Fees	1,093.59	375.00	718.59	291.62 %
6626 Payroll Admin Fees	468.00	375.00	93.00	124.80 %
6628 Smartphone w/internet	502.36	450.00	52.36	111.64 %
6630 Mailings/Postage	31.40	49.98	(18.58)	62.83 %
6635 Board/Employee Recognition		124.98	(124.98)	
6637 Dues & Subscriptions	756.90	154.50	602.40	489.90 %
Total 6600 Office Operations	3,028.36	1,704.48	1,323.88	177.67 %
6700 Communications/Marketing				
6714 Brochures and Reports	1,223.54	499.98	723.56	244.72 %
6715 Surveys	(611.77)		(611.77)	
6718 Media/Constant Contact	876.95		876.95	
Total 6700 Communications/Marketing	1,488.72	499.98	988.74	297.76 %
Total Expenditures	\$88,279.60	\$102,590.24	\$ (14,310.64)	86.05 %
NET OPERATING REVENUE	\$28,075.49	\$4,034.76	\$24,040.73	695.84 %
Other Revenue				
9000 In-Kind Revenue	2,910.00		2,910.00	
Total Other Revenue	\$2,910.00	\$0.00	\$2,910.00	0.00%
Other Expenditures				
9005 In-Kind Expense	2,910.00		2,910.00	
Total Other Expenditures	\$2,910.00	\$0.00	\$2,910.00	0.00%
NET OTHER REVENUE	\$0.00	\$0.00	\$0.00	0.00%
NET REVENUE	\$28,075.49	\$4,034.76	\$24,040.73	695.84 %