

WCN
Executive Committee
Date: 1/28/2026
Time: 1800
Microsoft Teams Meeting

In Attendance:

| | |
|-----------------|--------------------|
| x | Linda Young |
| x | Amy Hermes |
| x | Kerri Kliminski |
| x | Kelly Kruse Nelles |
| x | Tom Veaser |
| Guests/Optional | |
| | Bri Dunbar |

Mission: The mission of the Wisconsin Center for Nursing is to assure an adequate, well-prepared and diverse nurse workforce for the people of Wisconsin.

Vision: Nurses in Wisconsin speak with one voice for nursing workforce issues.

Wisconsin State Statute 106.30(5b)

(b) A statewide nursing center that receives a grant under par. (a) shall use the grant moneys to develop strategies to ensure that there is a nursing workforce that is adequate to meet the current and future health care needs of this state. The statewide nursing center may use those moneys to fund activities that are aimed at ensuring such a nursing workforce, including monitoring trends in the applicant pool for nursing education programs; evaluating the effectiveness of nursing education programs in increasing access to those programs and in enhancing career mobility for nurses, especially for populations that are underrepresented in the nursing profession; and facilitating partnerships between the nursing community and other health care providers, the department of safety and professional services, the business community, the legislature, and educators to promote diversity within the nursing profession, enhance career mobility and leadership development for nurses, and achieve consensus regarding policies aimed at ensuring an adequate nursing workforce in this state.

WCN Executive Strategic Priorities

- Financial sustainability of the Center
- Engagement of Board members with the work of the Center
- Building the relevance and reputation of the center as a leader in Wisconsin nursing workforce issues

Announcements/Updates/Upcoming Meetings-Projects

- January 30, 2026 0900-1500 Bylaw Working Meeting ~~Executive Committee Retreat~~. Stoughton Hospital
- 2-11-25 Full Board Virtual
- 2-24-26 Nurses Day at the Capitol- WCN Table
- 2-25-25 Executive Committee
- March 11 & 25 Executive Committee
- April F2F annual In person TBD- April 8 conflicts with ANEW
- Full Board Meetings (new cadence) VIRTUAL 1800-1930 except April

| <u>Agenda item</u> | <u>Discussion/Resolution</u> | <u>Follow-up/timeline</u> |
|-----------------------------|--|---|
| <p>Kelly Updates</p> | <p>Status LPN UW Contract</p> <ul style="list-style-type: none"> • Pending UW review • Offered \$13,500 d/t then paying statistician • Work is complete ; contract not returned <p>RN UW Contract</p> <ul style="list-style-type: none"> • Decision to advance RN contract to UW at \$18,000 • Kelly conversion with Roberta today- they were not aware Jeff was billing for meetings- they did not need him at many of the meetings, believe the billig rate is high. Roberta and Katie willing to track contacts and time and assist him in using time most optimally. • Samantha Kimball shared that UW contract dept is understaffed and has high turnover- asking to get a pre-emptive review/contract • Lisa Bratzke reached out to Roberta re: if they want to continue doing the survey- Roberta & Kristen may get a % of teaching adjustment but unsure if this is happening. They do not get paid- only paid grad students, some grad students do for credit vs pay. • Roberta interested in a March 1-July schedule so they can work on over the summer- will not work on DWD contract years. Wonder about impact of this on use of graduate students. • Suggestion to sit down with Susan Zahner and discuss history of buy out/teaching load..... Kelly connected at Linda Scott's memorial with plan to connect. Linda met with Susan last week- they have lost 4 post doc's, needing to prioritize teaching. WNEP implications- open DNP funding, post doc funding will not be spent out. <p>Kelly is gathering all WCN documents on an external hard drive- lots of learning from the history (ex Josie worked on LPN survey in past)</p> | <p>Kelly will send back with no changes this week. Should be finalized with first payment of \$4500 due February/March.</p> |

| | | |
|---|---|---|
| | <p>April In Person Annual Meeting Doodle Poll results-</p> <p>WCMEW- invoiced us for \$1800- we have paid last 5 years per Marcus- Ann & Gina occasionally attend Maria, Linda, Roberta on WCMEW data committee but do not pay to attend- have made it to plan creation but never implementation</p> <p>AP Photo Issue- Pic Right- John is working on respolving with AP</p> | <p>Kelly will find out survey results so we can get invitation sent out.</p> <p>Kelly reaching out to George Quinn to ask for an adjustment in exchange for conference seats- Kelly would like to remain on for the next year as we gain momentum</p> |
| <p>Strategic Planning Draft Review</p> | <p>Goal for the Executive Committee to have a draft for the full board 2-11-26 meeting for discussion/revision. Goal to vote on finalizing at April annual Board meeting.</p> <p>Review 2018 document 5 areas of required engagement- do we align with statute or continue based on last plan or make more general</p> <p>Grad student reviewed DWD workplan and 2018 and 2025 strategic plans and made a list of items under the 5 categories we are responsible for based on statute</p> <p>Do we have 4 year plan to match the contract or remain with 2 year plans? 4 year plan which will take us to 2030 may be good alignment and give us time to operationalize</p> <p>Need growth and operational excellence as a category Workforce optimiazation category- measuring, predicting and prognostication of workforce needs in next 4 years</p> <p>Influence and Iexpansion of our network statewide & beyond</p> <ul style="list-style-type: none"> • Diversity infused in all strategy categories- diversity is not the goal but rather a key – Regional differences need to be identified, unique regional needs addressed • Focus on Gap Analysis- identify plans to close the gaps • Need more influence based on leveraging our data • Goals: Understand the WI nurse workfoce Influence change, recommend action <p>Overall strategic plan and then a operational plan?</p> | |

| | | |
|---------------------------|---|--|
| | <p>Does our vision need to be altered? The mission is in alignment with the statute. Need to revisit vision.</p> <p>Goal is appropriate number of well prepared nurses to meet the workforce needs of our unique populations served.</p> <p>Vision = (voice) (authority) of nursing workforce (opportunities) in Wisconsin. Quantify current state and preparing for the future Premier source of nursing workforce in Wisconsin</p> <p>Kelly has crafted a year in review email going out tomorrow with categories that could frame the strategic plan</p> <p>Our role in virtual nursing models? RHT community worker funding? APRN How does our data contribute to informing/evaluating these and other workforce initiatives.</p> | <p>Our conversation will be captured and a draft created to share with the Executive team ahead of the February 11 all Board meeting</p> |
| <p>Misc</p> | <p>DSPS- can we raise licensure fee to increase funding for surveys?</p> | |
| <p>Budget</p> | <p>Status of outstanding bills:</p> | |
| <p>Parking Lot</p> | <p>Development of Credit Card Reconciliation Policy</p> <p>Discussion re: identifying a shared document repository/ meeting invitation/email</p> <p>Bylaw needs: How to manage Board Reserve- How approvals and money management goes. Then how to build and manage reserves Ensure no statement regarding audit in bylaws</p> | |

| | | |
|---------------|---|--|
| | Add to future agenda what standards and variables for survey fee/cost. (number of responses, graduate student funds needed, statistician work) Perhaps add to Data Committee agenda | |
| Next Meeting: | Friday, January 30 0900-1500 Stoughton Hospital transitioning to Bylaw Committee in person Working meeting Full Board Meeting February 11 1800-1930 | |