

WCN Board of Directors
Meeting Minutes
February 11, 2026
6:00pm – 7:30pm
Virtual

Time		Agenda	Presenter	Discussion	Packet Document
1800	I.	Welcome & Roll Call A. Review agenda B. Approve 12/10/25 minutes C. President Report Welcome New Board Members D. Executive Director Report	K. Kliminski K. Kliminski K. Kliminski K. Kruse Nelles	Marijo moved to approve 12/10/25 meeting minutes; Josie seconded Welcome to Guest <ul style="list-style-type: none"> UW Systems and Leadership DNP student Desiree Bishop who is working with WCN this semester as part of her practicum. Desiree also is currently working with the LPN Survey team and has also contributed to the RN Survey team. Welcome to new Board members: <ul style="list-style-type: none"> Ann Zenk, Wisconsin Hospital Association Ann has served the Wisconsin Hospital Association as Vice President of Workforce and Clinical Practice since June 2017. As a member of WHA's Government Relations (GR) team, Ann acts as the lead staff person in the critical areas 	IA. 02/11/26 BOD Agenda IB. 12/10/25 Board Meeting Minutes IC. Written/Verbal ID. Written/Verbal

				<p>of workforce development and clinical practice. Ann's greater than 30+ years' experience in health care included patient care and leadership roles across hospitals, clinics, and long-term care--including nursing, quality improvement, risk management, and utilization review.</p> <ul style="list-style-type: none"> • Katie Gillespie- UW-Madison • is a Clinical Assistant Professor and population lead for the Population Health DNP. Prior to joining the School of Nursing, Kate was the Deputy Director for the University of Wisconsin-Madison Prevention Research Center. She has extensive experience in governmental public health and clinical nursing practice in maternal and child health. Beyond this experience, Katie is joining the Board in her role as a member of the RN survey team and co-chair of our data committee. <ul style="list-style-type: none"> ○ Thank you to both Ann & Katie for their 	
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				<p>willingness to contribute their time and expertise to WCN!</p> <ul style="list-style-type: none">○ Thank you to Linda Young who has joined the executive team as interim VP.● At our April annual meeting, we will be doing a Board orientation/reorientation which will include review of the position description and conflict of interest forms● Board of Nursing meeting tomorrow, 2-12-26 0930. Faculty accreditation requirement discussion specific to allowing BSN faculty to teach undergraduate clinicals is on the agenda. Please consider joining if able● In your Board packet is a report generated by ANEW appearing in the BoN materials for tomorrow● Kelly or I will be entering into public comments data that was produced by Brett Neumann from DWD based upon our request for information on BSN nurses who currently hold National certification. This is a requirement the BoN	
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				<p>is considering placing into N1 for BSN nurses to teach undergraduate clinicals.</p> <ul style="list-style-type: none"> • WNA Nurses Day at the Capitol is Tuesday, February 24. WCN will have a table and Kelly will be serving on one of the break out panels. • Thank you to Bri & Kelly for putting out the year in review email January 30. • 20th Anniversary WCN Annual Workforce Summit save the dates have also gone out. We are scheduled for August 7 with a venue change to Glacier Canyon at the Wilderness Resort in WI Dells. With moving the date up, we need to form the conference committee and start active planning. Meetings will be 1-2x/month. Who would like to volunteer? 	
	II.	<p>Consent Agenda (please provide written reports to Bri at least 1 week before meetings for inclusion in board packet)</p> <p>A. Reports from Representative</p>		<p>MariJo shared WLN presence at WSNA conference</p> <p>WLN April Conference- Requests for sponsors Topic: preparing new grads (how to bridge gaps and make hand-off between academia and industry)</p>	IIA. ANEW Report

		Organizations		<p>RE: Faculty accreditation requirements and allowing BSN nurses to teach undergraduate clinical, Linda shared that she had been asked by Gina to meet with the BoN's new attorney to share her knowledge serving as a CCNE surveyor. The CCNE CEO connected with the board for additional data gathering.</p> <p>Discussion related to the challenges of requiring BSN's to hold certification (Out of pocket expense, lack of motivation, cost and time to maintain certification.....)</p>	IIA. WLN Report
	III.	<p>Financial Reports A. Current state</p>	T. Ve eser	<p>Tom reported that the Centers financial picture has "stabilized". Managing expenses and Kelly as ED working part-time were keys to recovery. Negotiating costs of surveys in light of decreased DWD funding was important. We were notified by our accounting firm, Cascade of a change in organization ownership/leadership but we will continue to work directly with Marcus.</p>	IIIA. December Financial Reports
	IV.	<p>New Business A. Call for Nominations – Timeline, Electronic</p>	K. Kliminski/ J. Veal	<p>February Meeting: Call for Nomination & Process President Kerri Kliminski: Prior to calling for the Nominating Committee report,</p>	

		<p>voting, Self-nomination process</p> <p>B. Review of proposed Bylaw changes</p> <p>C. Strategic Plan Draft</p>	<p>K. Klimiski/ A. Hermes</p> <p>K. Kruse Nelles</p>	<p>in accordance with the bylaws, I present the following information. The board consists of appointed directors and elected directors. The appointed directors are appointed by the nursing organizations named in Article II, Section 2.04. Elected positions consist of officers (president, vice-president, secretary, and treasurer) and directors at-large (Article II, Section 2.05 of the Bylaws). This years ballot includes officer positions for vice-president and secretary and up to two new directors-at-large.</p> <p>All terms, whether appointed or elected, are for two-year terms with officer positions not to exceed three terms (6 years).</p> <p>Per bylaw, the offices of vice-president and secretary are elected in even number years. As we modernize our bylaws and procedures, Nominating Committee Chair, Josie Veal will outline the nomination process, requirements and on-line voting that will result in identification of this year's elected officer positions and director's at large at the April meeting with terms commencing June 1, 2026. I now call for Josie Veal, Chair of the Nominating Committee, to present the nomination process.</p> <p>Nominating Chair Josie Veal:</p>	<p>IVB. Proposed Bylaws – Presented at Meeting</p> <p>IVC. Draft Strategic Plan – Presented at Meeting</p>
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				<p>Madam President, at this time I will outline the process for nomination and voting for the 2026 WCN election cycle. This evening, we call for nominations for up to 2 director at large seats and for the elected roles of vice-president and secretary. Elected officer nominations must come from the current pool of appointed directors or directors-at-large. Nominations for new directors at large may come from appointed officers, directors at large or advisory board members. Individuals may self-nominate for positions or be nominated. All nominations must be made by noon on March 2 by email to WCN administrative assistant, Bri Clayton. Nominees will be contacted by the Nomination Committee to review credentials, expectations and ascertain interest in positions. Qualified Nominees wishing to be on the ballot will be asked to provide a current CV or resume and a brief personal statement that will be available at the time of voting. The ballot will be prepared and on-line voting will occur the week of March 30, 2026. Results will be announced at the April board meeting.</p>	
	V.	<p>Continuing Business A. Annual Meeting</p>	K. Kliminski	<p>April Annual Board meeting Thursday, April 16 1130-1600 at the Madison College Madison Campus in the</p>	

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				Health Education Building room 320. There will be a WebX link for the meeting but we are asking board members prioritize in person attendance for this annual meeting where officers will be announced, bylaw changes & 2026/27 budget will be voted on, and a updated strategic plan reviewed for implementation. We will start with lunch promptly at 1130.	
	VII.	Other			
1930	IX.	Adjournment			