



2023-2024 Wisconsin Nursing Education and Nursing Faculty Survey Report: Current Trends

Gail Hanson Brenner, PhD, RN, CNE | Assistant Professor



University of Wisconsin
Eau Claire
College of Nursing



Survey data collection methods

1. Program data
2. Student data
3. Faculty data

Program Data Summary

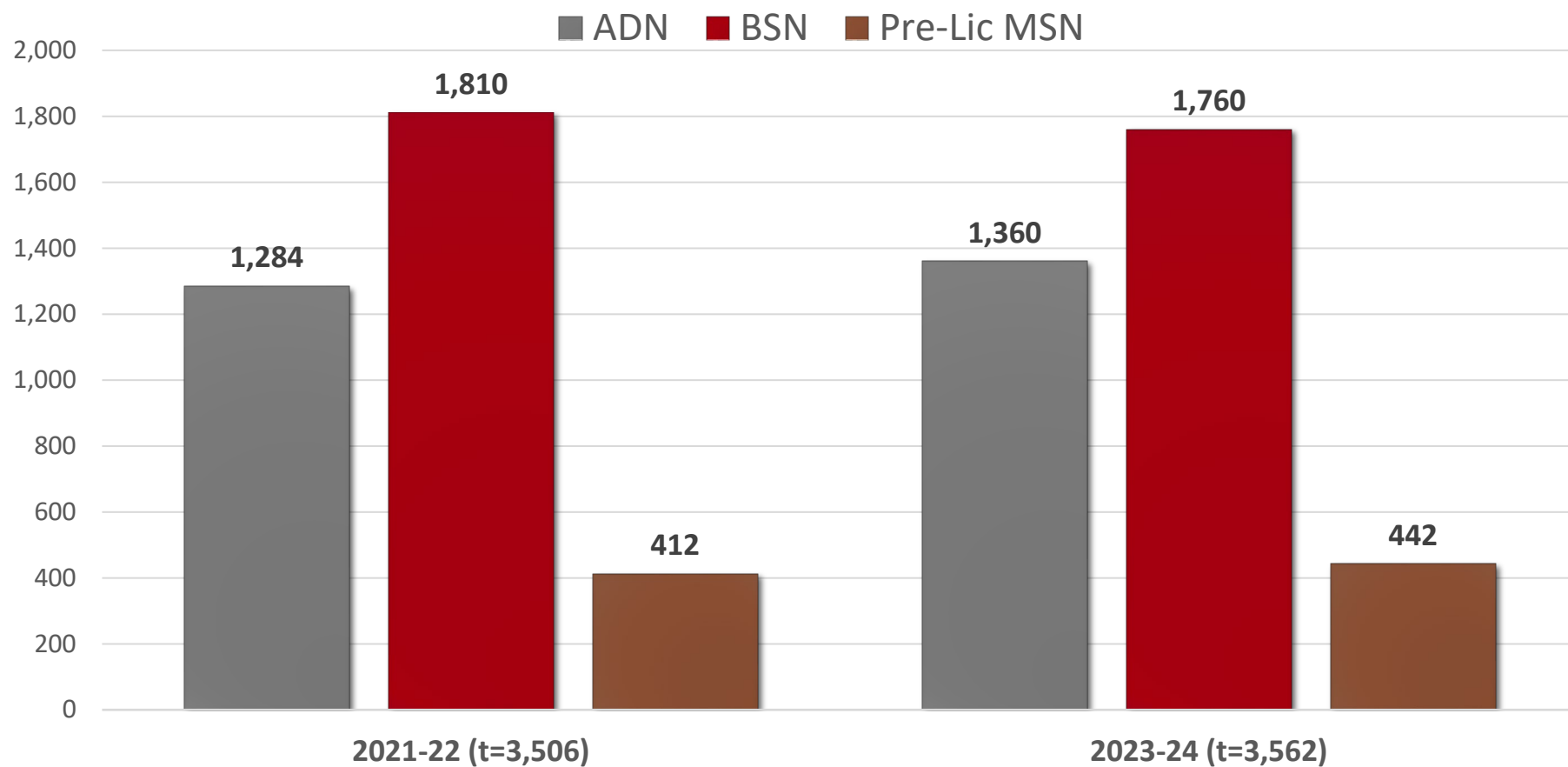
[illegible]

2023-2024 Wisconsin Nursing Education and Nurse Faculty Survey Report
Prepared by Jan Adams

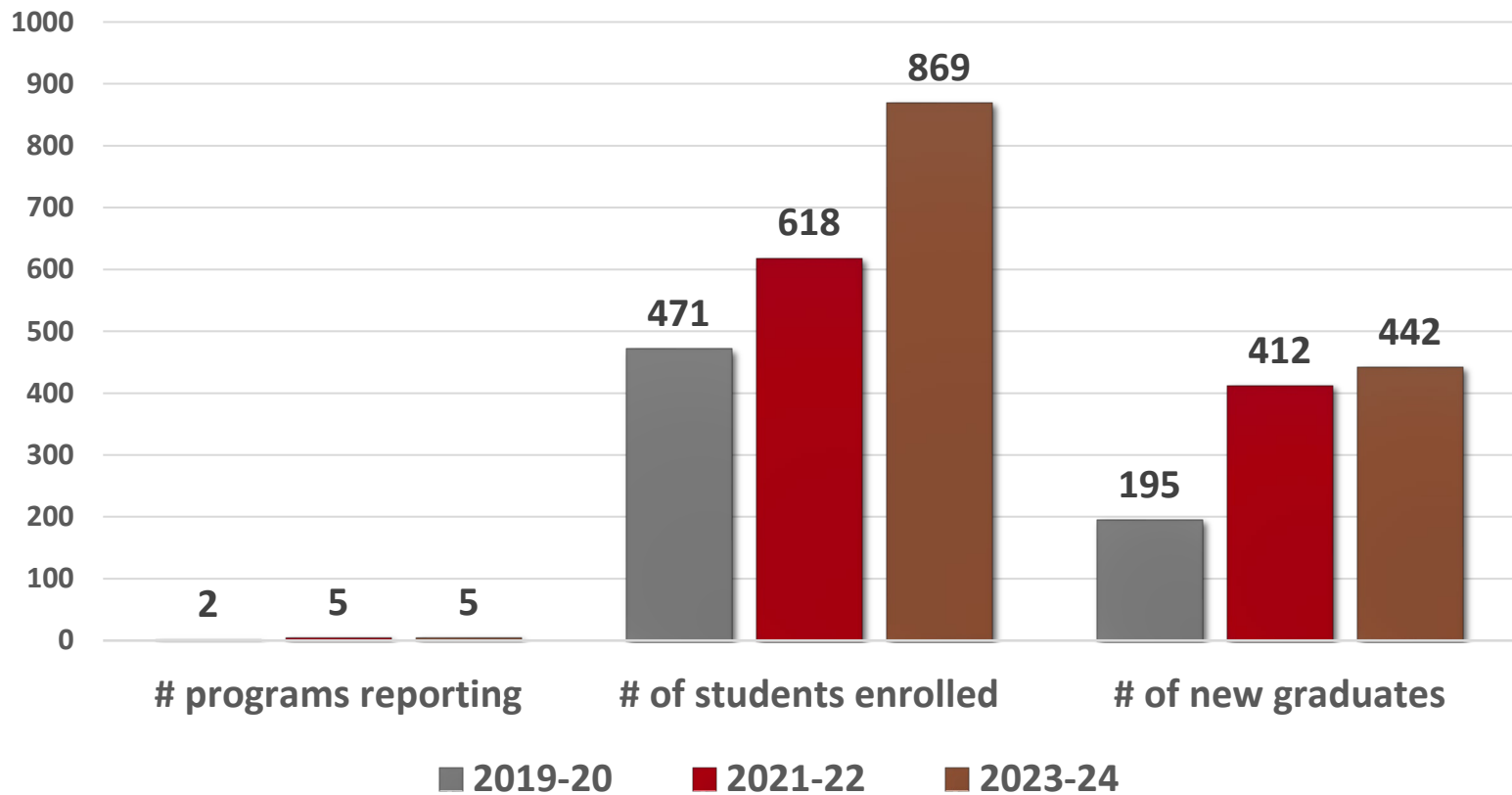
Wisconsin nursing programs

	# of programs reporting		# of students enrolled		# of new graduates	
	2021-22	2023-24	2021-22	2023-24	2021-22	2023-24
LPN	6	7	265	725	169	375
ADN	19	19	5,201	4,386	1,284	1,360
Generic/Traditional	19	19	4,939	4,162	1,147	1,249
Bridge	17	17	262	220	137	111
BSN	24	20	4,936	5,520	2,051	1,956
Generic/Traditional	22	19	4,639	4,768	1,623	1,595
Accelerated (2 nd degree)	8	6	297	224	187	165
RN-BSN	14	10	599	528	241	196
Pre-Licensure MSN	5	5	618	869	412	442
Post-Licensure MSN	13	12	725	674	311	219
DNP	10	10	838	716	237	210
PHD	3	3	104	117	17	22

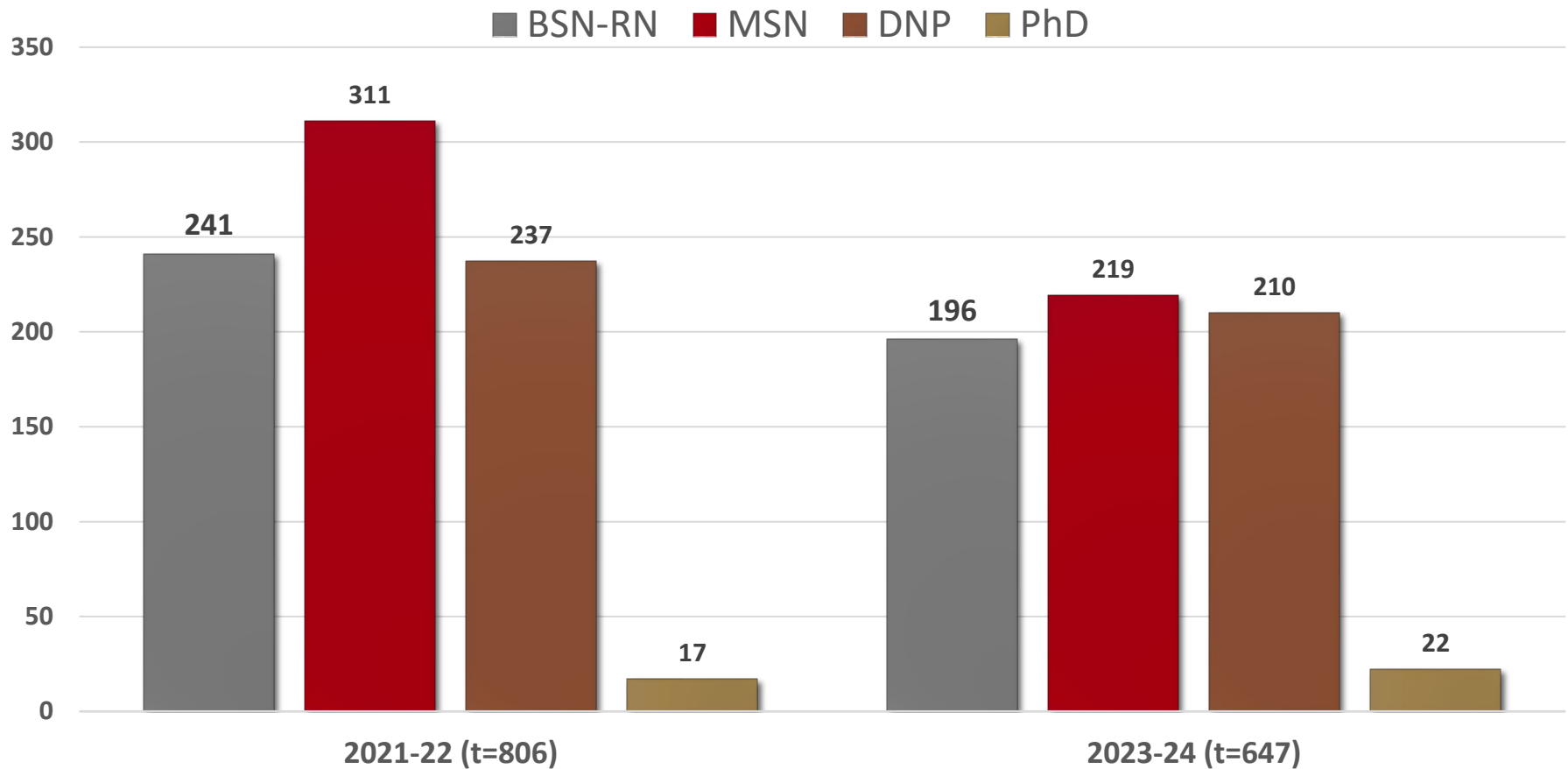
New graduates (pre-licensure RN)



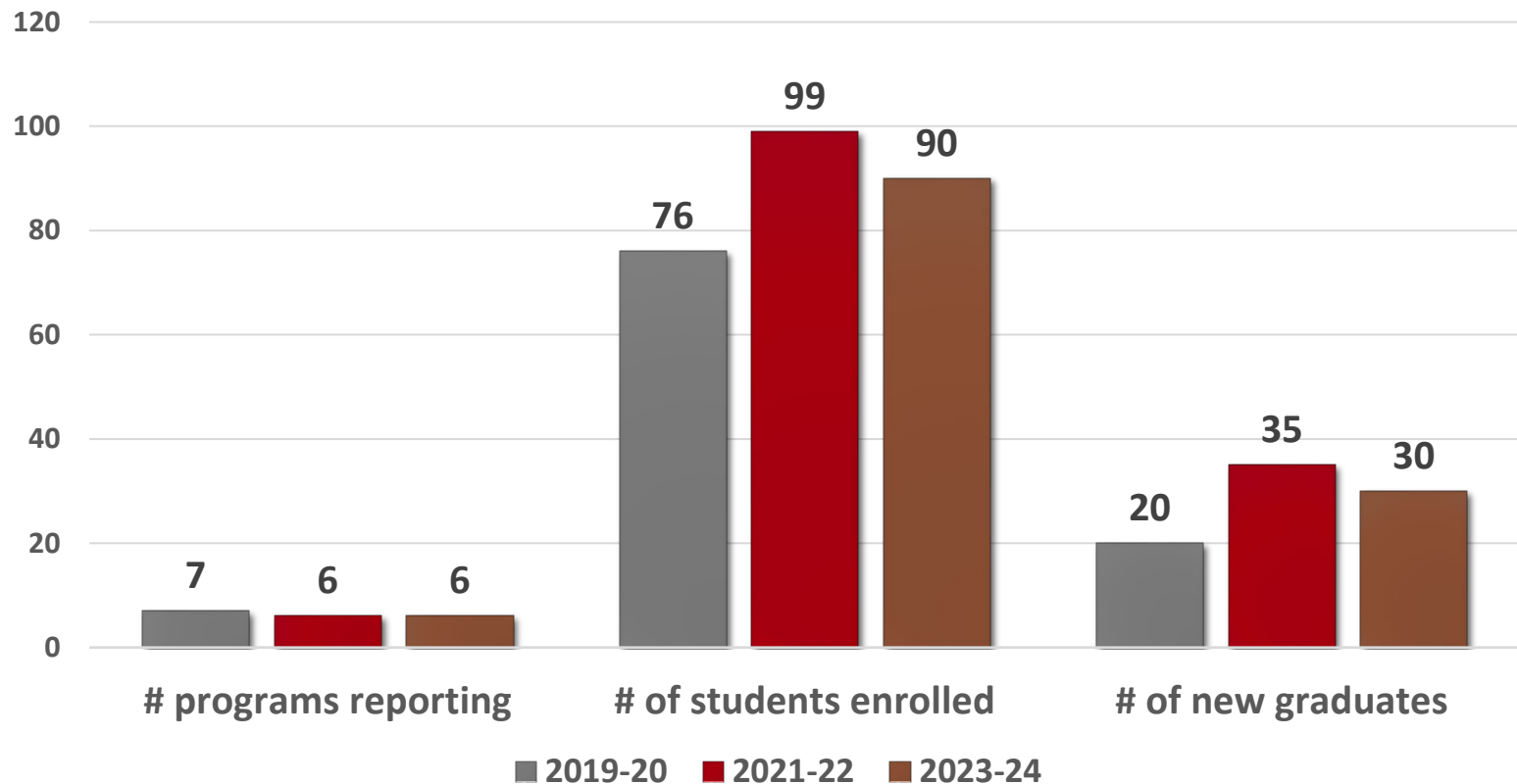
Pre-licensure Master of Science in Nursing (MSN) trends



Higher degree graduates (post-licensure RN)

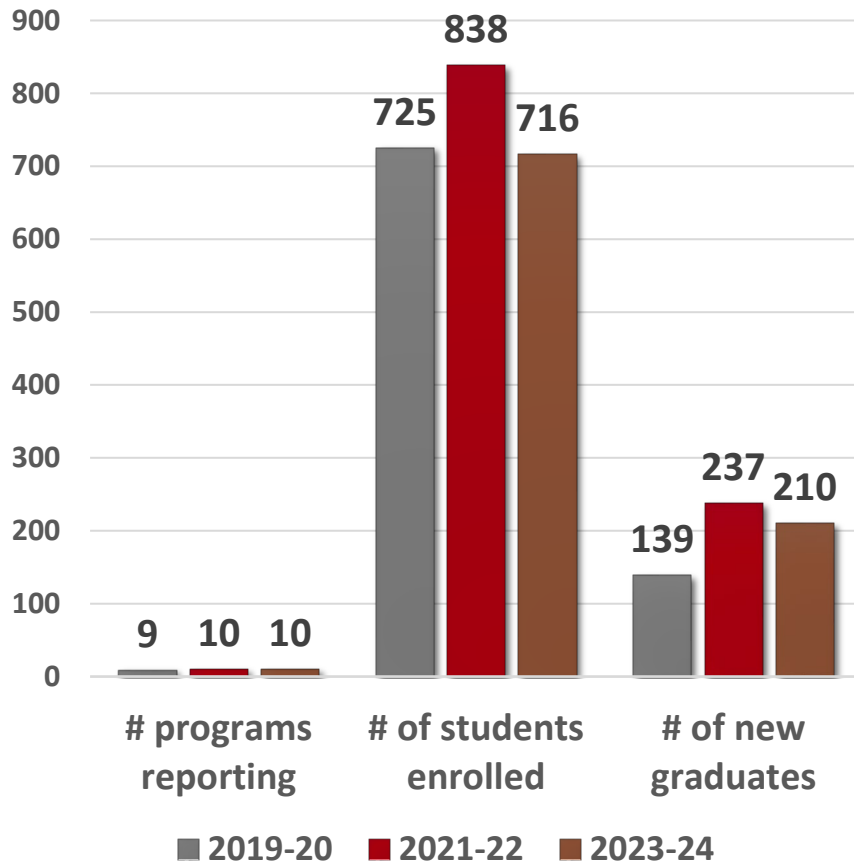


MSN Nurse Educator program trends

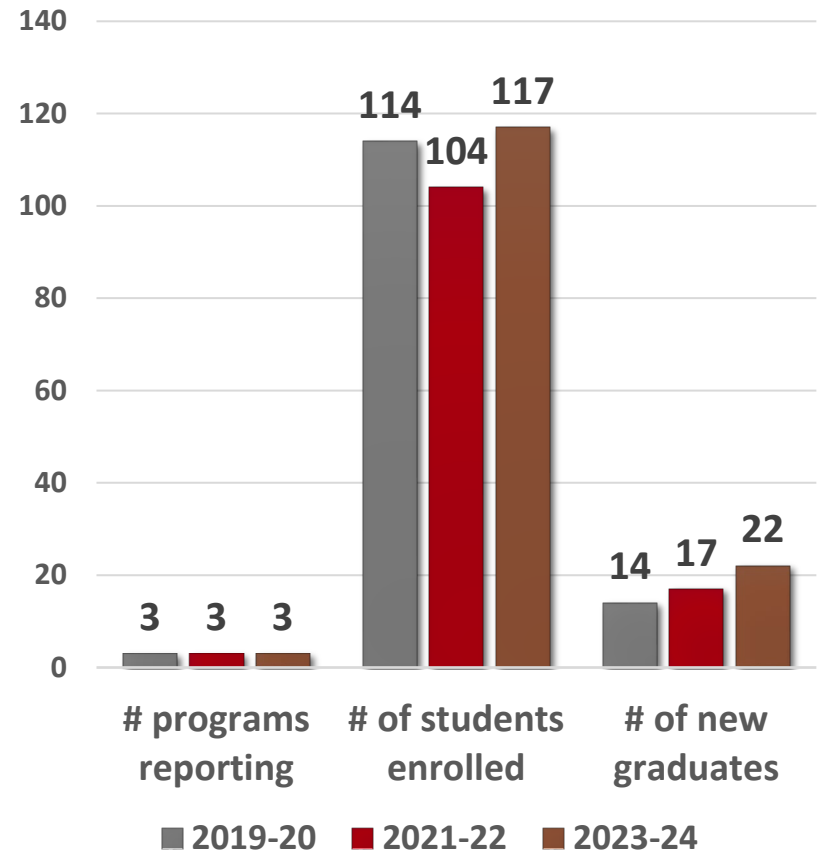


Doctoral program trends

DNP Programs



PhD Programs



Factors limiting admission

LPN

- Insufficient budget
- Insufficient classroom space

ADN

- Insufficient clinical sites
- Insufficient classroom space

BSN

- Insufficient clinical sites
- Insufficient number of faculty

Pre-licensure MSN

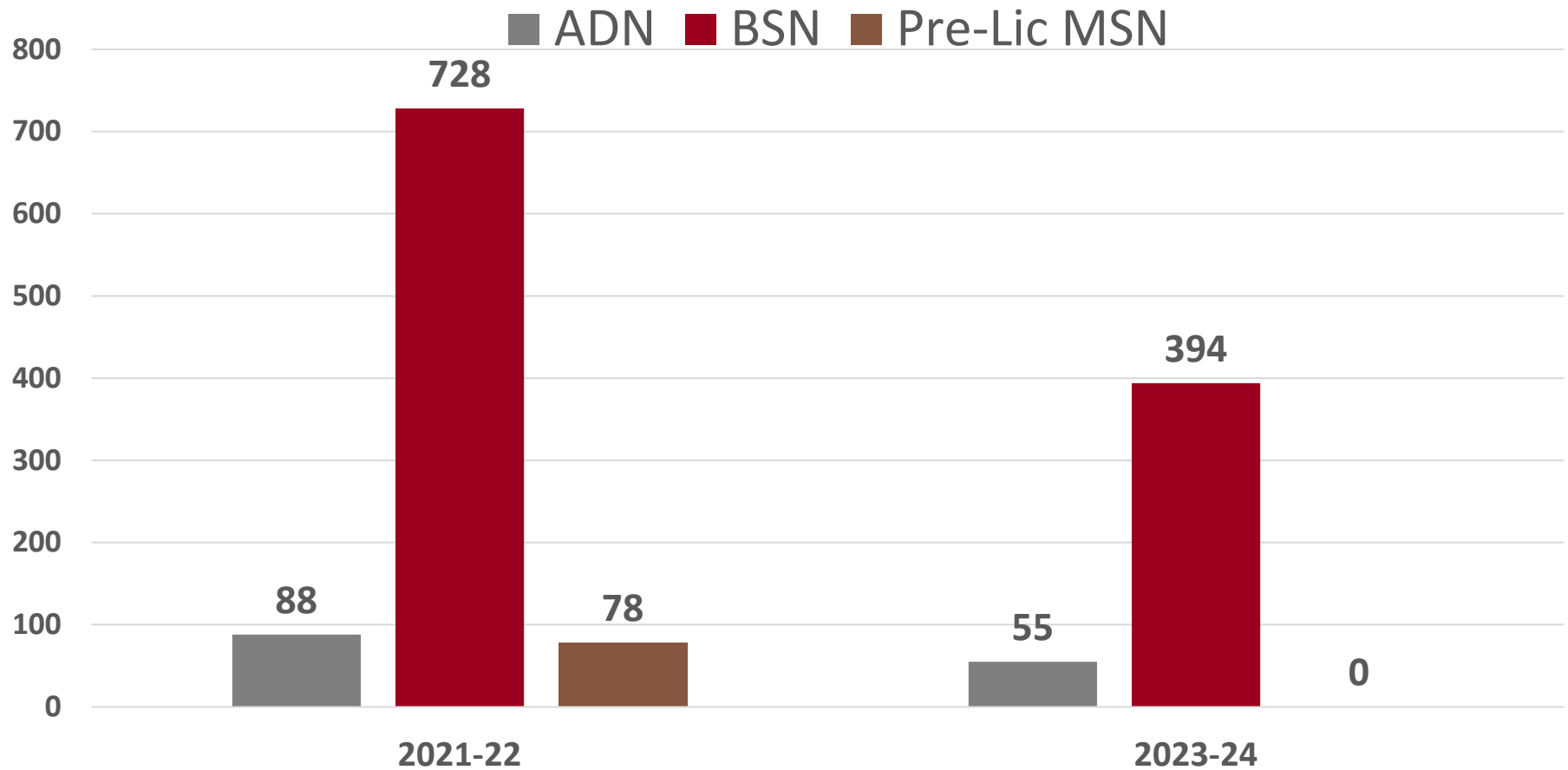
- Insufficient number of faculty

Student Data Summary

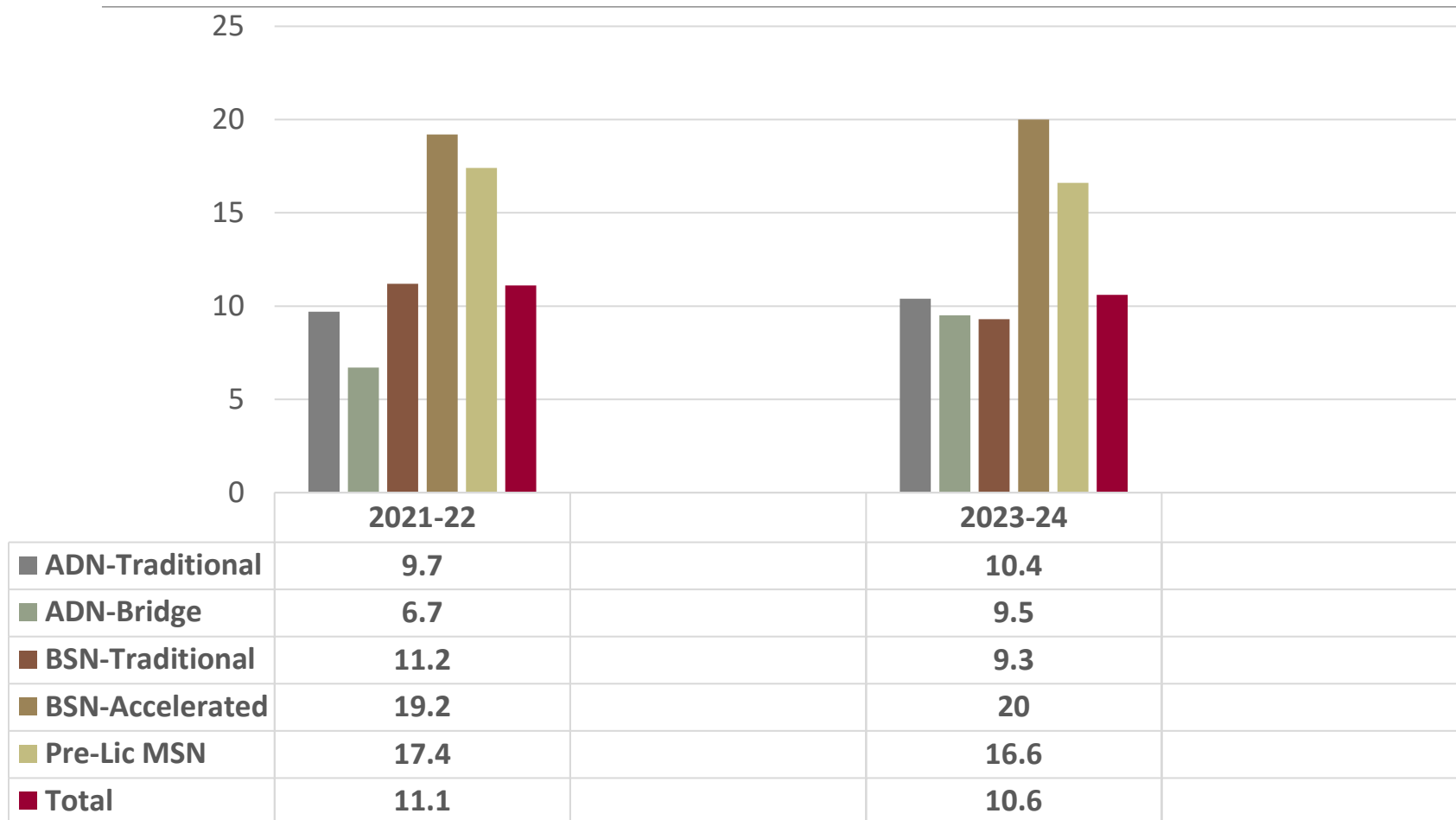
Wisconsin graduated over 3,562 pre-licensure RNs

an increase of 56 students over the
prior survey with fewer programs reporting

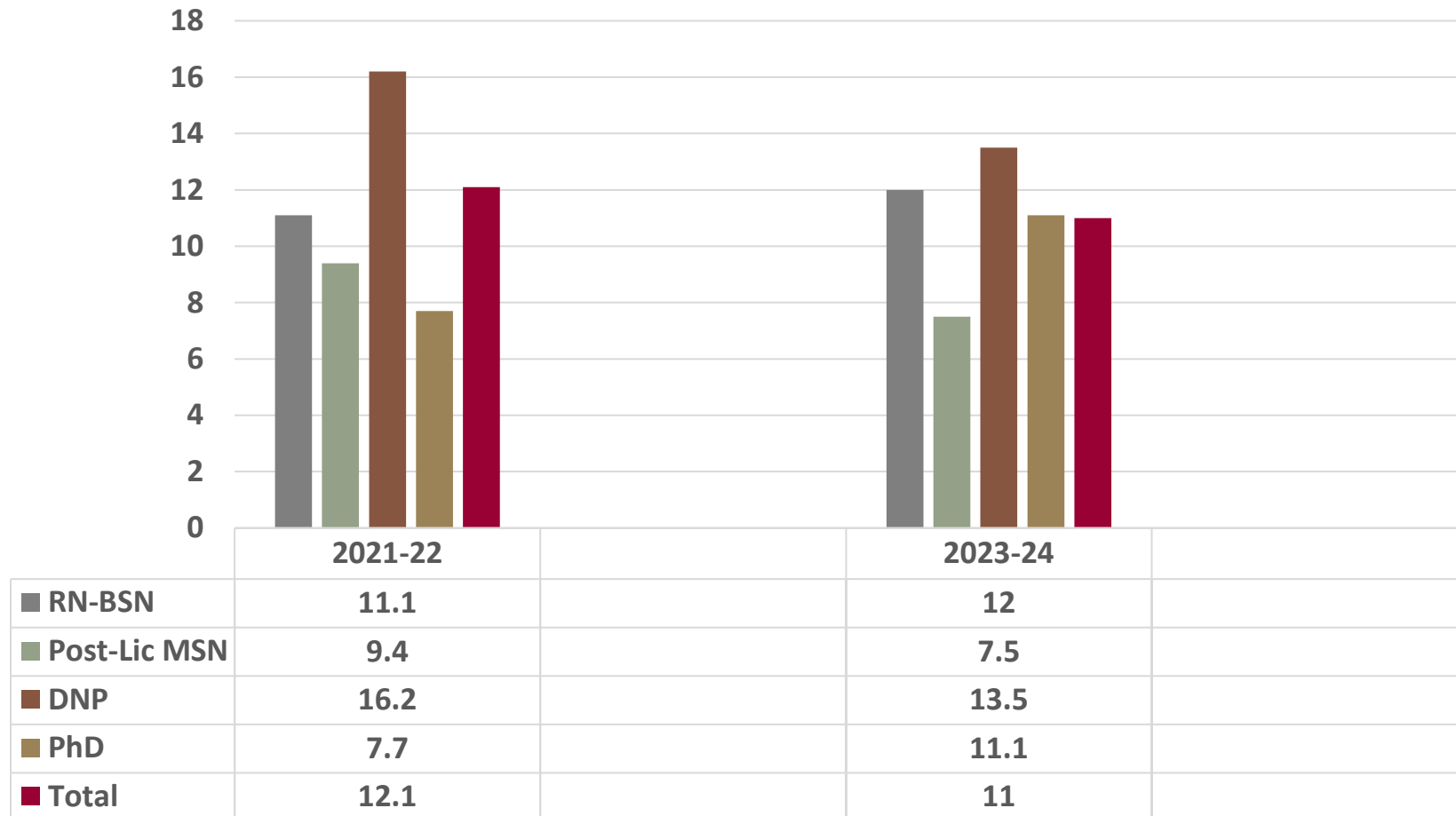
Qualified applicants not admitted (pre-licensure RN)



Male pre-licensure students by percentage



Male post-licensure students by percentage

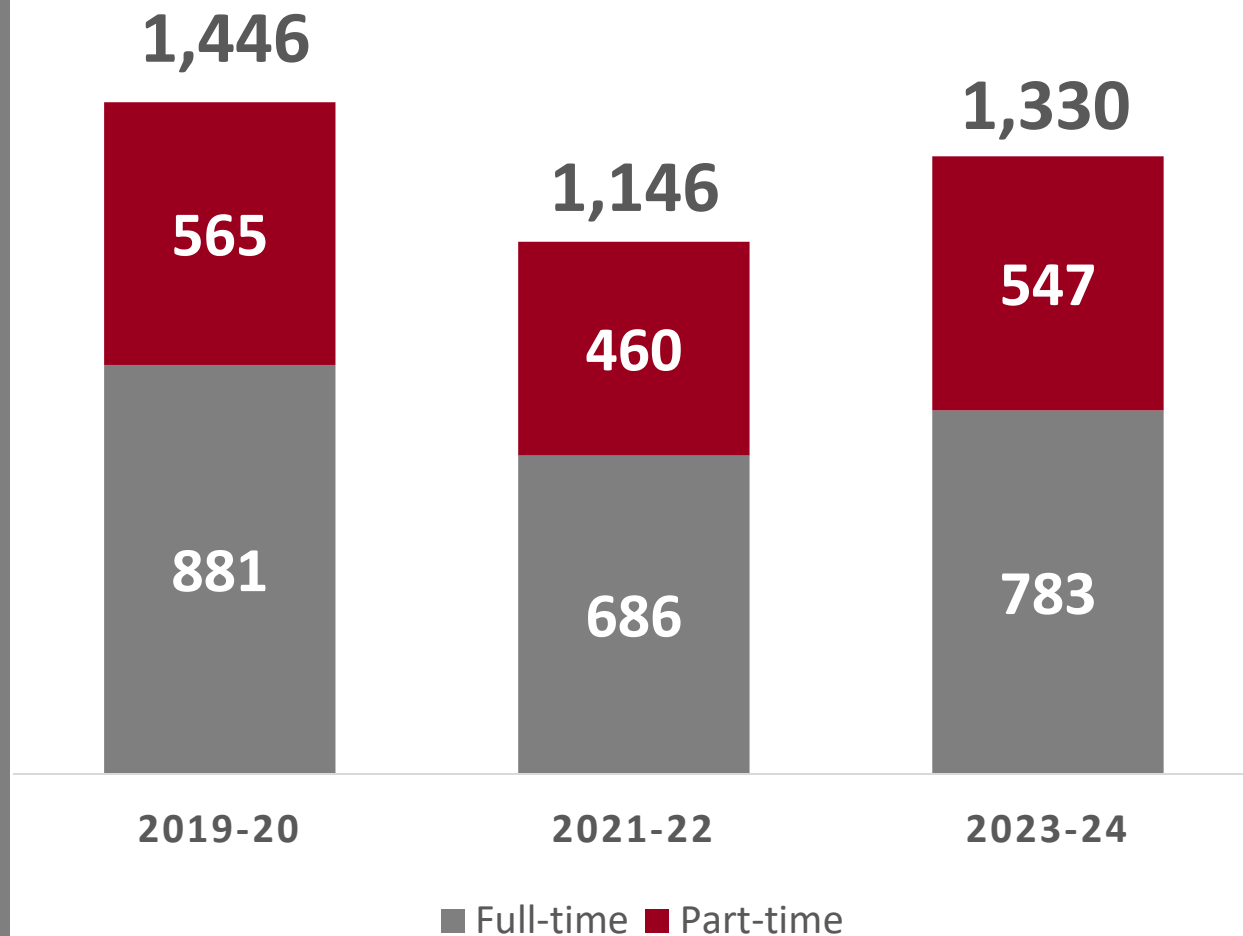


Faculty Data Summary

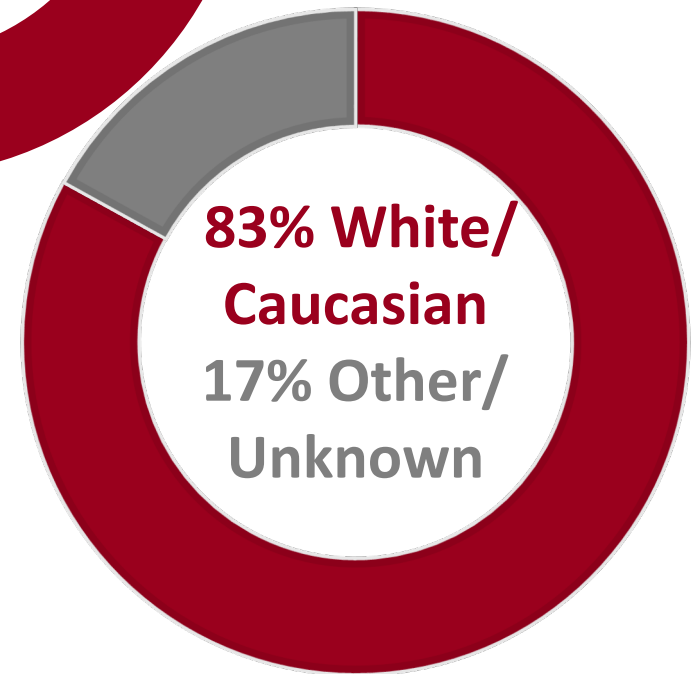
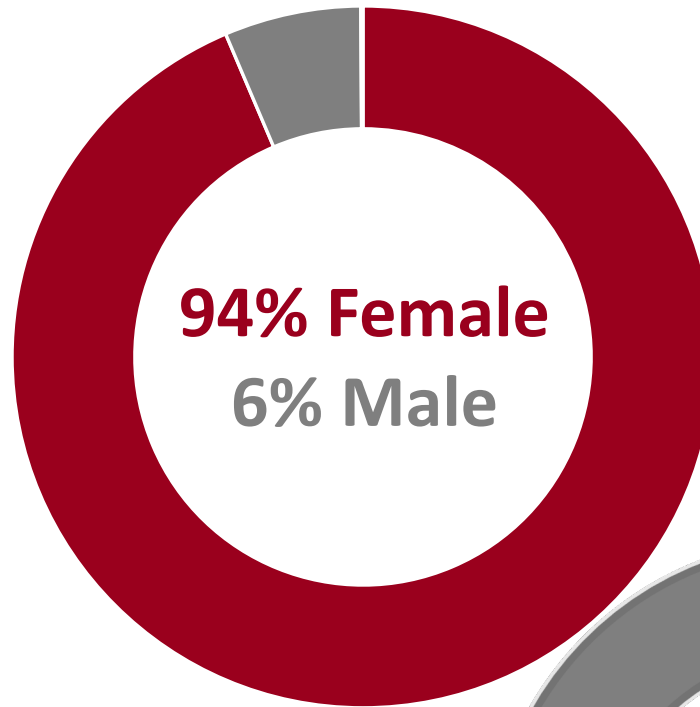
How many nursing faculty in Wisconsin



Filled nurse educator positions



Who are the nursing faculty in Wisconsin



Faculty education by highest degree earned

Academic Year	2021-22		2023-24	
	n	%	n	%
PhD in Nursing	119	10	177	13
Doctor of Nursing Practice (DNP)	198	17	224	17
Doctorate, Other Nursing	6	0.5	16	1
Doctorate, Non-Nursing	27	2	30	2
Master's in Nursing (MSN)	784	66	822	62
Master's Non-Nursing	9	0.8	5	0.4
Bachelor's in Nursing (BSN)	50	4	50	4
Bachelor's Non-Nursing	2	0.2	3	0.2
Associate or Diploma in Nursing	1	0.1	0	0.0

Nursing faculty age

The percentage of older faculty in the workforce is declining.

51 and older:

2018-19	560	48%
2019-21	577	43%
2021-22	472	41%
2023-24	479	36%



Faculty separations and hires



**Number of retirements
and separations
decreased**

**Number of new
staff hired
decreased**

2021-22

157



211

2023-24

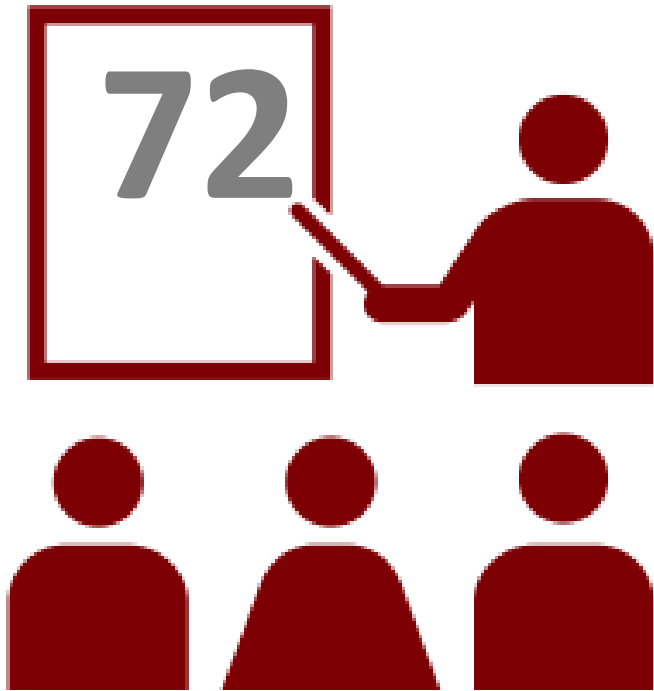
111

130

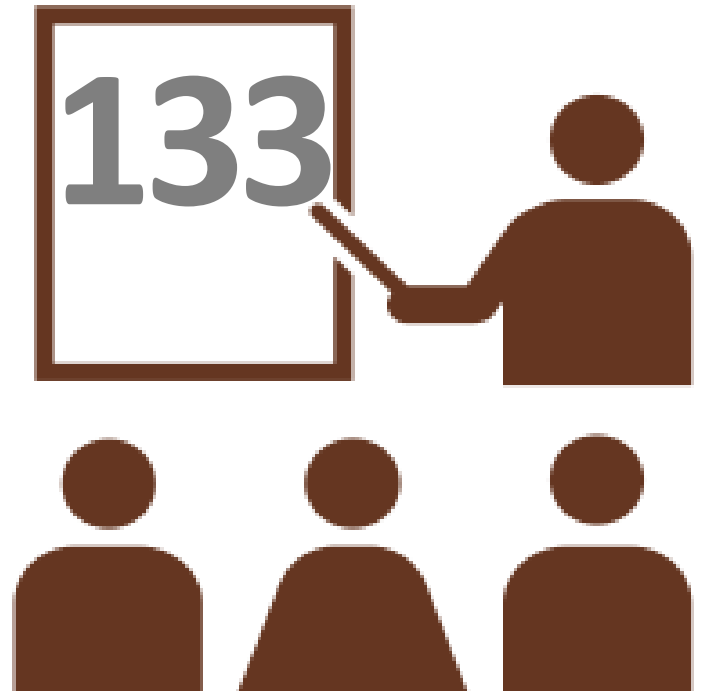


If funding were available how many additional positions would be needed

to meet current needs



to expand the program



- 1. Noncompetitive salaries**
- 2. Budgeted faculty positions not available**
- 3. Finding faculty willing/able to teach clinical courses**

Top 3 reasons programs were unable to hire new faculty.

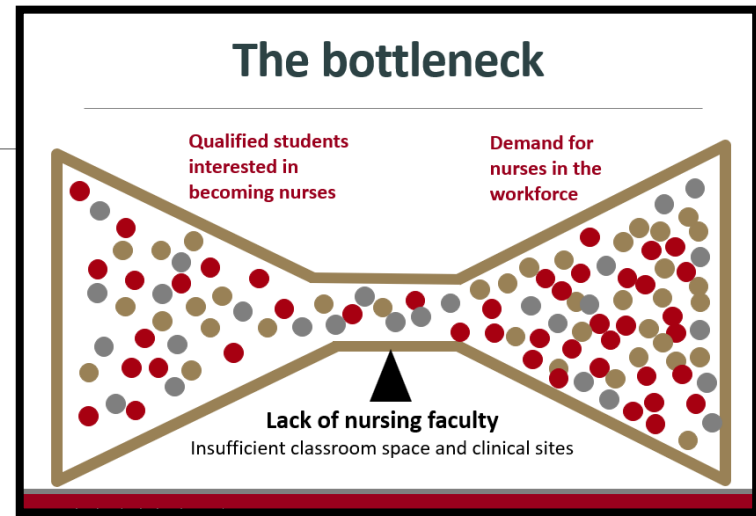
Faculty enrolled in graduate programs

Position	2021-22	2023-24
PhD, Nursing	23	21
DNP	34	54
Doctorate, Other Nursing	6	2
Doctorate, Non-Nursing	2	0
MSN	50	32
Master's Post-Certificate Program	*	7
Master's Non-Nursing	0	1
Total	115	117

Implications

Challenges

- Data collection from administrators
- Missing data



Policy

- WNEP: funding for nursing education from state budget to grow nursing faculty
 - \$5 million + \$10 million + 10 million

Team members

Linda K. Young, PhD, RN, CNE, FAAN | Dean Emerita

Mohammad Alasagheirin, PhD, RN | Professor

Stacey Stephen, DNP, RN

Jan Adams, MLIS | Learning Resource Coordinator Emerita



Thank you

Team members

Linda K. Young, PhD, RN, CNE, FAAN | Dean Emerita

Mohammad Alasagheirin, PhD, RN | Professor

Stacey Stephen, DNP, RN

Jan Adams, MLIS | Learning Resource Coordinator Emerita

University of Wisconsin
Eau Claire
College of Nursing

